

Denver Unit 361 BOARD OF DIRECTORS

Financial Conflict of Interest, Use of Data, and End of Term

FINANCIAL CONFLICT OF INTEREST. The decisions and actions of the Denver ACBL Unit #361 (Unit) leadership can have a direct and significant impact on the reputation of the Unit with its members and with the general public. It is important that our Unit Board members conduct themselves in an ethical and transparent manner.

As such, all prospective Unit Board members must meet certain Financial Eligibility Criteria as indicated or implied in the Unit Bylaws; Article VIII Board of Directors; Section 3G. and as further clarified in the August 21, 2020 Unit Board meeting held to specify financial interest conflicts. Specifically:

- 1) Unit Board members may not have a financial interest in any bridge club.
- 2) Unit Board members may not be paid as a bridge director anywhere in District 17 while serving on the Board. Board members may direct within the District without compensation, and may accept payment for directing events at clubs and tournaments outside of District 17.
- 3) Unit Board members are expressly allowed (and encouraged) to participate in Mentor/Mentee, Coaching, Pro/Am, or similar events and programs where card fees may be paid by the less-experienced player or by a sponsoring Unit or other entity.

The Board of Directors Nominating Committee will screen all prospective Board member candidates to confirm that they meet these Financial Eligibility Criteria. Further, all Board Members shall inform the Board if they have a potential Conflict of Interest in any pending Board decision. The Board will then determine if the Board Member should recuse themselves from that pending decision.

USE OF DATA. If, during the course of their service on the Board of Directors, any Board member utilizes any data obtained from the ACBL or Unit 361, which data includes but is not limited to advertising material and member lists, and incorporates such data into any software or custom software, program, application, word processing template or spreadsheet, which creates WORK PRODUCT, and submits the WORK PRODUCT to the Board of Directors collectively, or to any one member thereof, or to any similarly situated member of the ACBL, the Board member agrees and understands that the act of submission of the WORK PRODUCT grants the Board of Directors the right to continuous and perpetual use of such WORK PRODUCT for the purpose of promoting any objective stated in Article III of the Bylaws of the Denver Metropolitan Unit of the American Contract Bridge league, notwithstanding any subsequent change to the status of the Board Member.

END OF TERM. Within seven days after the term of a Board Member has ended for any reason, said Member shall return all Unit supplies, equipment, and unused free play cards to the Secretary or Vice-President of the Board of Directors.

UPON ACCEPTING A POSITION ON THE BOARD, THE UNDERSIGNED BOARD MEMBER ACKNOWLEDGES AND AGREES TO THESE RULES. THE UNIT SECRETARY SHALL RETAIN THE SIGNED COPY IN HIS/HER FILES.

Board Member or Committee Member Printed Name

SIGNATURE

DATE